October 22, 2019 ❖ 9:00 a.m. – 12:00 p.m. ❖ Green River Community College

# Welcome and Introductions

Tim Collins, Seattle Public Schools

This month’s network meeting was held at Green River Community College (GRCC) and members expressed appreciation for the change. Members supported a recommendation that the meetings be moved to GRCC or rotate between GRCC and Puget Sound ESD. To ensure collective voice and choice, please [**complete this short survey**](https://www.surveymonkey.com/r/2KTGN5T) to let us know what you prefer.

ParaEd Fundamental Course of Study (FCS)   
*Erin Stewart, PSESD*

Erin facilitated a conversation regarding the FCS. Discussions centered around current realities, challenges, and areas of support. Highlights include:

* Individuals primarily responsible for managing the FCS process varied within districts. Erin emphasized the need to continue strong collaboration with district HR staff.
* Network members were encouraged to use online resources and to establish an in-house tracking and accountability method.
* Network members shared the various tracking methods used such as professional development management system, Skyward, Excel spreadsheet
* Continued funding for additional 14 hours may be announced this spring. Districts are encouraged to plan for it. Districts are encouraged to visit PESB FAQ on Paraeducator Program Implementation for up-to-date information
* Erin confirmed, with PESB, that Paras can transfer units from previous district to district in Washington State.
* Erin shared PSESDs commitment to supporting districts through this process.
  + FCS workshops will be held this spring, 35 attendee minimum in order to run the event, two evenings and one Saturday session.
  + Based upon Network member request, Erin will evaluate adding a summer course

Regional Superintendent Priorities  
*Tim Collins, Seattle Public Schools*

Tim initiated a conversation relative to organizing as an HR executive network and aligning advocacy efforts with regional superintendent priorities. Tim shared the discussion the HR executive network co-chairs had relative to working with superintendents to address regional issues, create buy-in and support for regional HR related issues. Network members expressed interest in this idea. Further discussion will occur at a future meeting.

# Professional Conduct Compliance

Catherine Slagle, OPP

Catherine shared a brief history about OPP and engaged in a Q&A session with network members regarding challenges associated with OPP forms and process. Highlights include:

* Network members expressed interest in reducing the amount of paperwork and streamlining the process.
* Members expressed concern that the Paras will likely not fall under the code of professional conduct standards. Network members suggested that they organize as a network to advocate on this particular issue.
* Members were *highly* encouraged to utilize PESBs online public comment section to express concerns and advocate interest. PESBs next board meeting is November 15.

# Adjournment

We look forward to seeing everyone at our next meeting on Tuesday, January 7, 2020.

# Next Meetings

Tuesday, January 7, 2020 - 9 a.m. – 12 noon

Tuesday, May 5, 2020 – 9 a.m. – 12 noon